



Basic Information on Data Protection

Siderúrgica
Sevillana S.A.





Basic Information on Data Protection

RESPONSABLE DEL TRATAMIENTO: Siderúrgica Sevillana, S.A.

PURPOSE OF PROCESSING: We process your identification and curricular data to create a database of candidates who apply for vacant positions in the company and promote their incorporation into the labour market. The implementation of an exclusion list of Candidates with whom, for reasonable grounds, the Data Controller precludes himself from forming future contractual relationships on the basis of criteria that reflect objective conduct of a certain gravity (for example: the submission of false documentation during the selection process).

LAWFULNESS OF PROCESSING: Consent of the parties, execution of contracts and implementation of pre-contractual measures on request of the Candidate. For any Particular Data provided (specially protected data), it will be necessary to fulfil obligations or exercise rights under applicable labour laws.

RECIPIENTS: Your data may be shared with other companies of the RIVA GROUP for business management purposes, which may involve the international transfer of data, always within the EU.

RIGHTS: You have the right to access, rectify and delete the data, as well as other rights, as explained in the additional information.

ADDITIONAL INFORMATION: You can consult additional and detailed information on Data Protection by clicking here: https://opportunities.rivagroup.com/privacy/Privacy_Opportunities_SiderurgicaSevillana_AdditionalInformation_EN.pdf

